

Sustainability Policy

At Polymer Factory, we value integration of environmental, social and governance (ESG) considerations into our business. Part of this is the support of the United Nations Sustainable Development Goals (SDGs).

We have adopted five SDGs that are aligned with Polymer Factory's business and values, and we are committed to support these goals through our business and operations.



Principles of the Policy

Sustainability is an essential and guiding principle that will permeate the Company's operations and decisions. At Polymer Factory, we will strive for the business to contribute to sustainable development with regards to ESG aspects.

Polymer Factory will:

- Actively work to ensure and continuously improve occupational health and safety for all employees, including a zero vision for workplace accidents;
- The Company will work to promote inclusiveness and diversity, and support competence development of employees;
- Work to minimize the business' impact on humans and environment to an extent that, at its minimum, complies with requirements by applicable laws;
- Incorporate environmental aspects into decision-making, products, and processes;
- Work to minimize the use of non-degradable chemicals and always opt for green chemistry when possible;
- Develop a company-wide sustainable mindset by involving and training employees;
- Work to push scientific and technological limits by fostering a culture of innovation, specifically within the life sciences sector;
- Implement, follow-up, and revise objectives in order to reduce the Company's environmental impact; and
- Conduct the sustainability work from a long-term perspective.